



PARTNERING WITH HOUSING AUTHORITIES



OAI & the New York City Housing Authority

SEPTEMBER 2006



MWT Minority Worker Training Program

GOALS



Existing OAI relationships with housing authorities

Development of partnership

Benefits of working with NYCHA

NYCHA Resident Employment Services

Role of Section 3/Resident Employment Program in partnership

Outcomes of the partnership

Open Discussion/Q & A



MWT
Minority Worker
Training Program

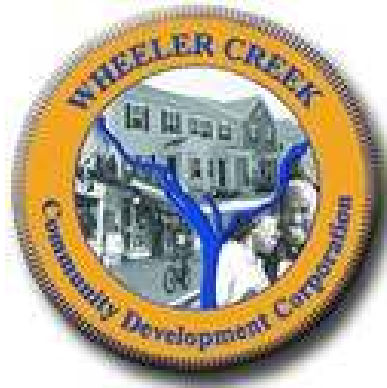
2005-2006
RELATIONSHIPS with
HOUSING AUTHORITIES



NYCHA

NEW YORK CITY
HOUSING AUTHORITY

Full Partner



WCCDC

WHEELER CREEK COMMUNITY
DEVELOPMENT CORPORATION

Sub-Awardee

CHANGE.
CHICAGO HOUSING AUTHORITY

CHA

CHICAGO HOUSING AUTHORITY

Service Provider



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What We Were Looking For In a Partner:

NYCHA/MWT AT A GLANCE



Full Partnership
with administrative support

Real Community Ties
specifically in the South Bronx
& central Harlem

Physical Capacity to House Training
space appropriate for both health &
safety and hands-on construction skills

Social Service Capacity

Links to Employment

Genuine Commitment to People Served



MUTUAL BENEFITS



QUALIFIED PEOPLE TO
PARTICIPATE IN MWT TRAINING

1

SEEKING CONSTRUCTION BASED
TRAINING OPPORTUNITIES





MUTUAL BENEFITS



SPACE EQUIPPED TO CONDUCT
HANDS-ON TRAINING

2

UNDER-UTILIZED
OUTFITTED WORKSHOPS





MUTUAL BENEFITS



PARTNERSHIP WITH
EMPLOYMENT LINKAGES

3

NYCHA BASED SECT 3 &
REP CONTRACT WORK





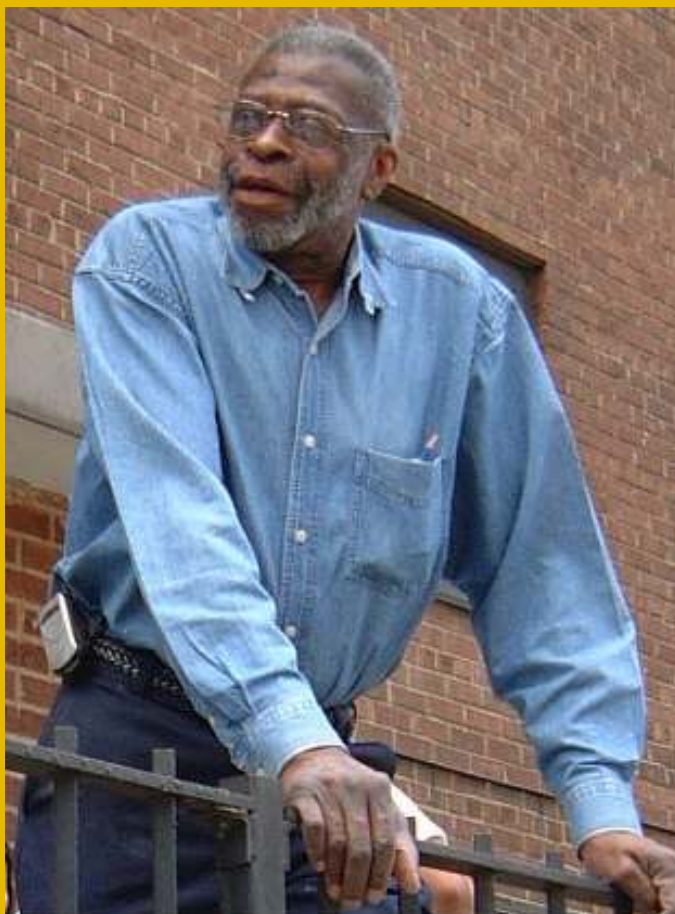
MUTUAL BENEFITS



A "CBO" PRESCENCE

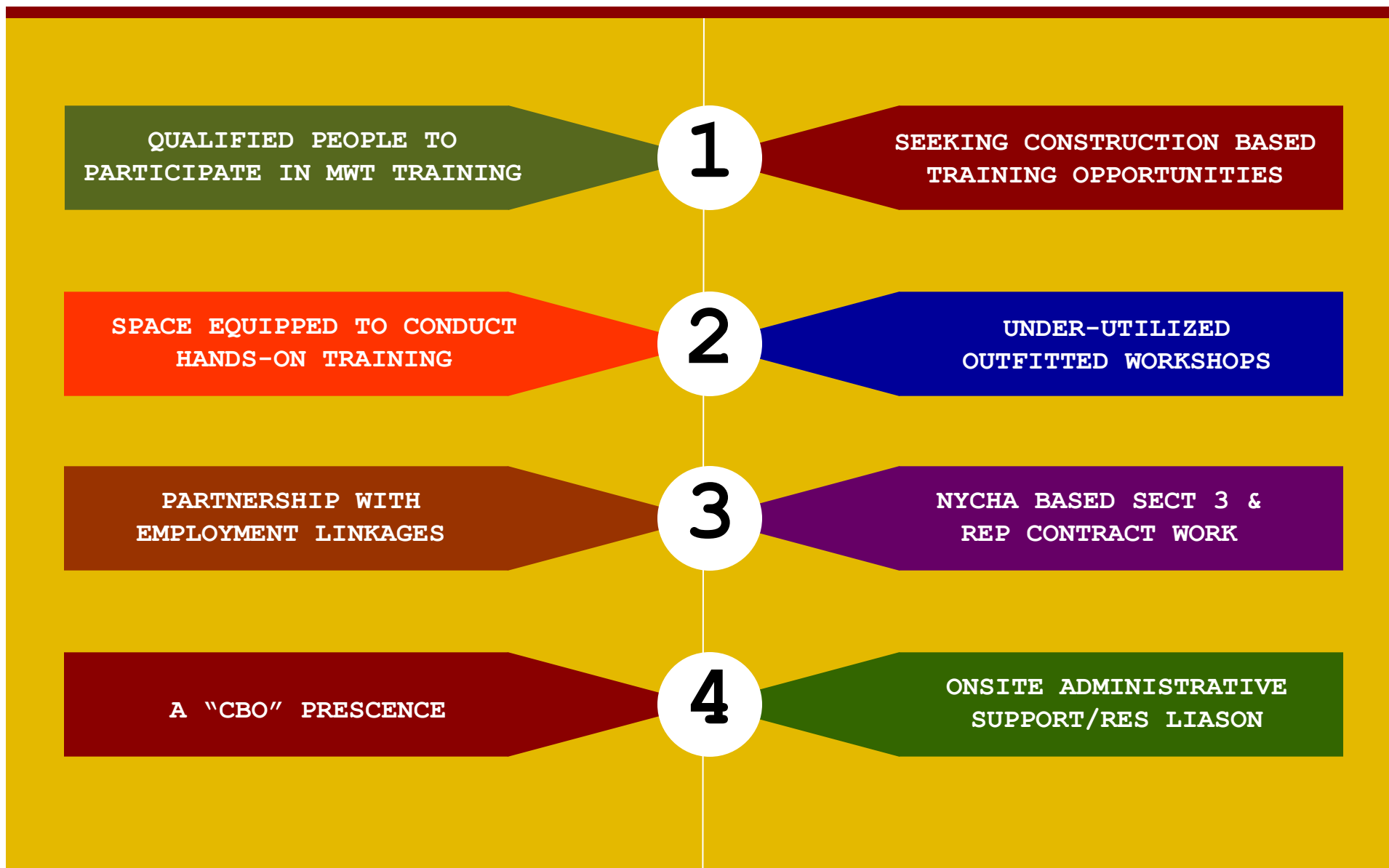
4

ONSITE ADMINISTRATIVE
SUPPORT/RES LIASON





MUTUAL BENEFITS





MWT
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Anatomy of the Deal



Due Diligence

Demonstrate Ability to Meet Needs

Negotiate

Intangibles:

Construction Atmosphere in NY

Discard Preconceived Notions

Transparency

Will, Care & Timing



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Training Program

The Deal Itself

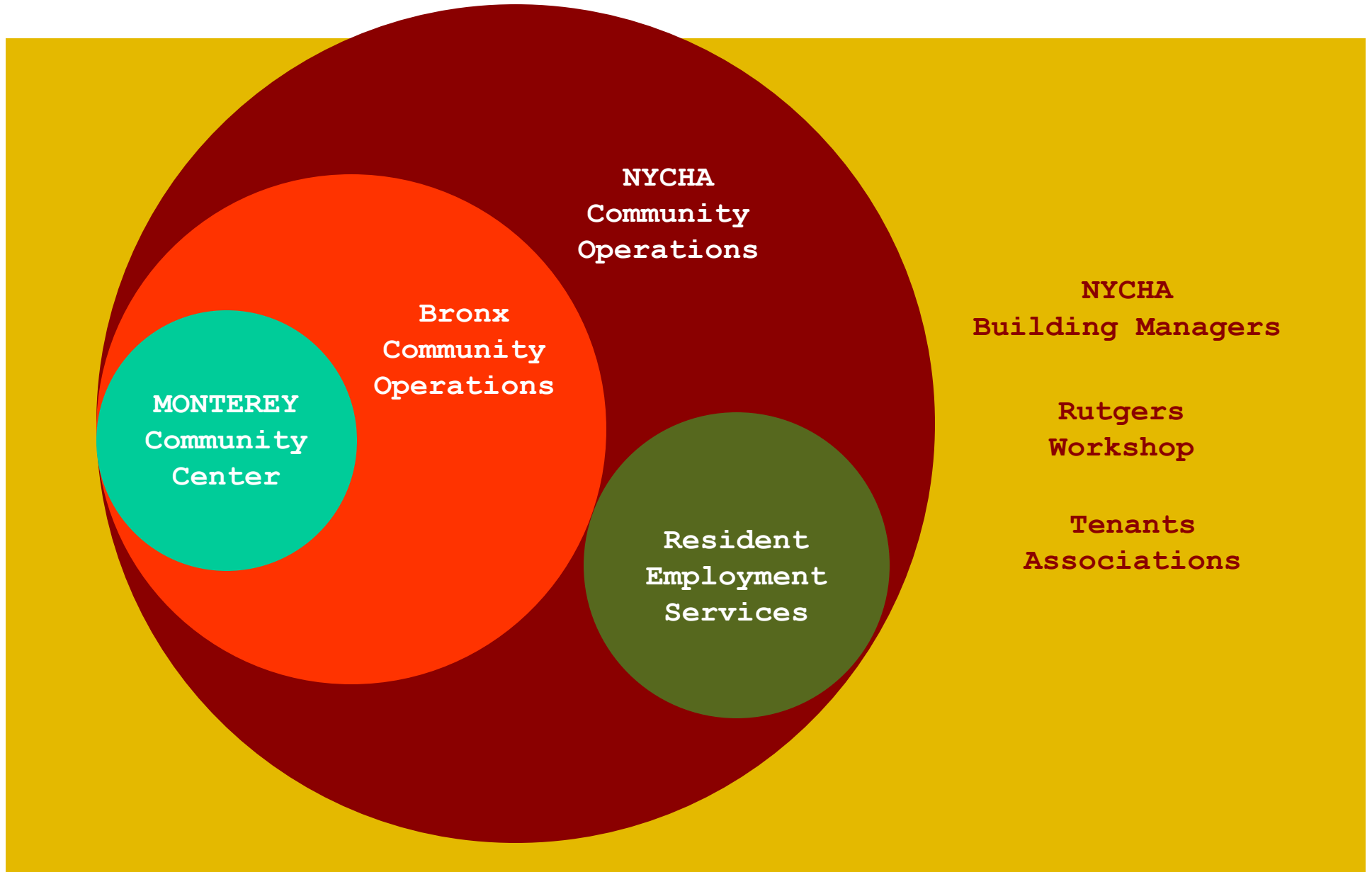
OAI, INC

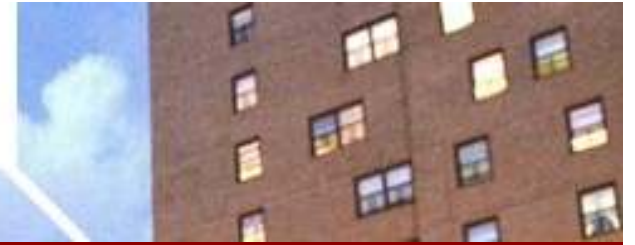
program administration
skills training
job readiness/career guidance
certifications & licensing
meals
counseling/mentoring
life skills
job development/placement assistance
post-employment follow-up

NYCHA RES

training facilities/office space
administrative support
outreach & recruitment
skills assessment
transportation
case management
training materials
job placement
post-employment follow-up

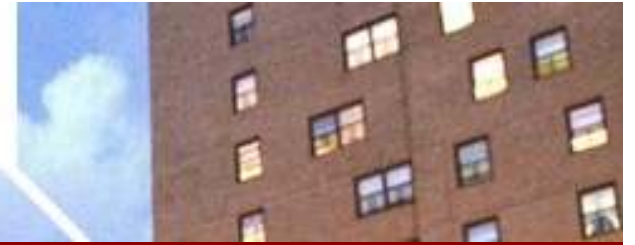
The NYCHA UNIVERSE





NYCHA Today

- NYCHA is the largest public housing authority in North America.
- NYCHA's Conventional Public Housing Program has 181,581 apartments
- NYCHA serves about 175,116 families and approximately 417,328 authorized residents.



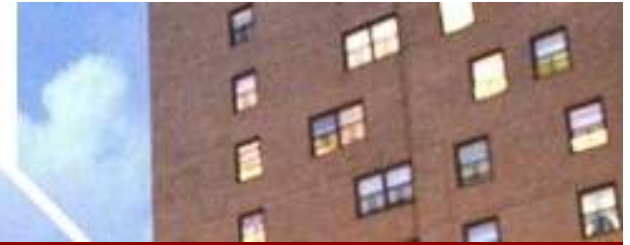
More Than Just a Place to Live

There are a wide variety of programs offered by NYCHA that are geared to children, teens, single-parents, seniors, substance abusers, and victims of domestic violence, among others.

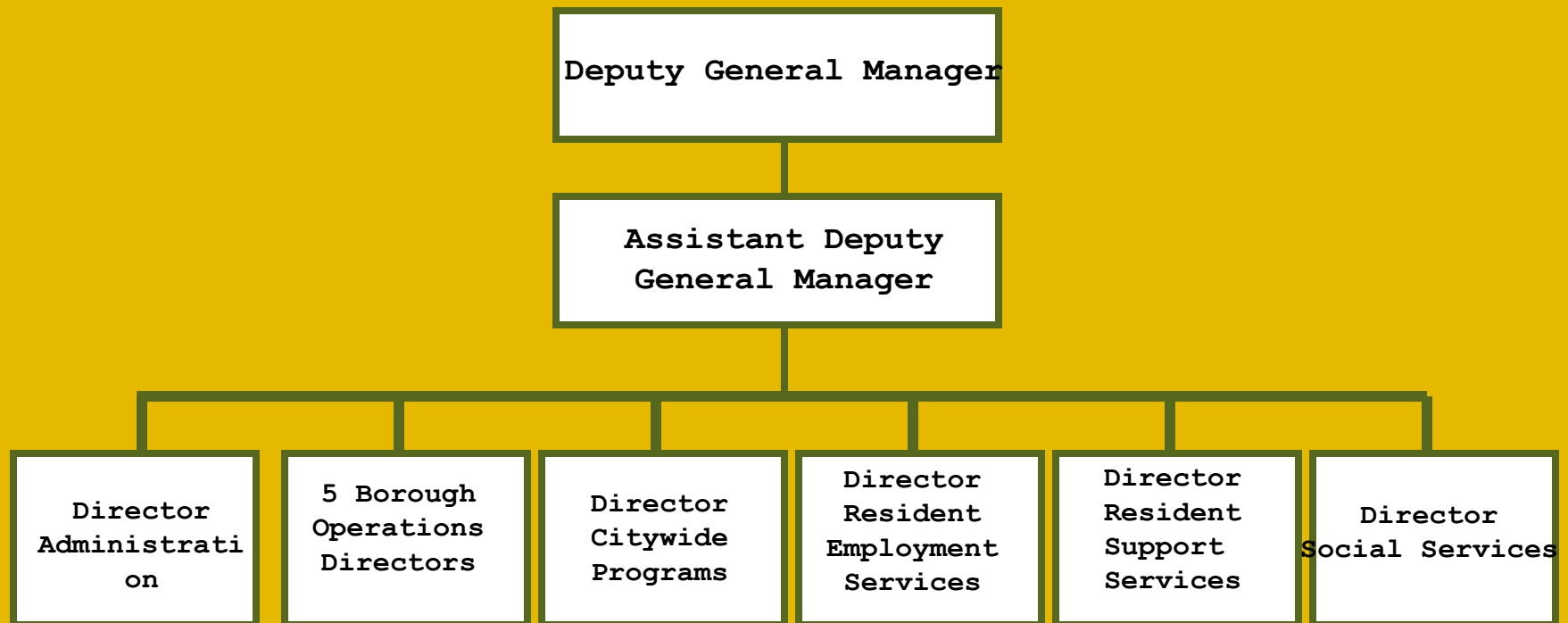
NYCHA Operated Community Centers	111
NYCHA Operated Senior Centers	42
Sponsored Community Centers	52
Sponsored Senior Centers	96
Day Care Centers	102
Head Start Centers	37
Health Clinics	35
NYCHA Miscellaneous	45
Total	520

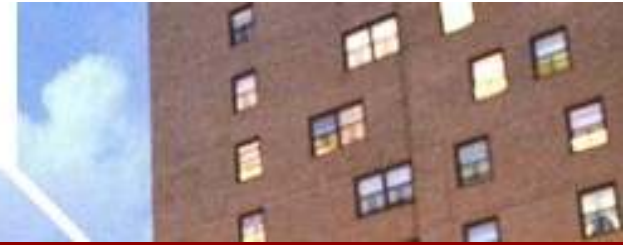


NEW YORK CITY HOUSING AUTHORITY



COMMUNITY OPERATIONS ORG CHART

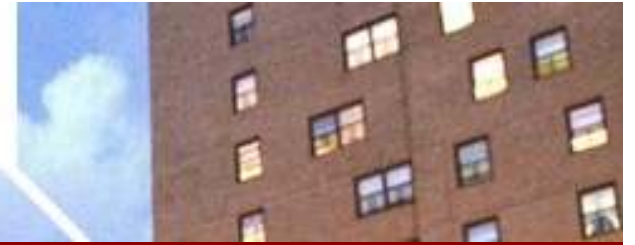




Resident Employment Services (RES)

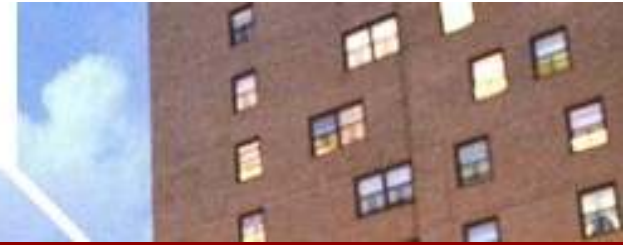
RES is comprised of the following units/divisions:

- Career Development
- Employment Development
- Contract Management and Resource Development
- Construction and Apprenticeship Training



Resident Employment Services (RES)

- Resident Employment Services focuses on assisting residents who are recipients of public assistance, unemployed, or under-employed, in becoming economically self-sufficient through the provision of job placement, training, business development, supportive service and educational opportunities.
- To accomplish this goal, staff conducts recruitment and outreach, intake and assessment and subsequent referrals to education, job training, employment and business development opportunities.



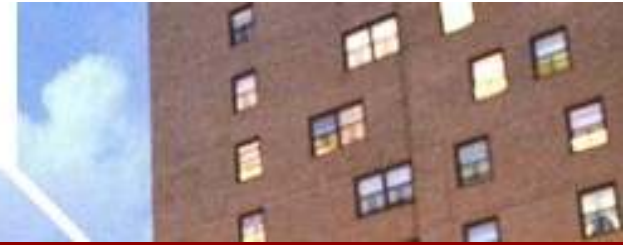
Section 3

Section 3 is a HUD mandate that employment and other economic opportunities generated by federal assistance to public housing authorities shall, to the greatest extent feasible and with *best faith efforts*, be directed to public housing residents and other low and very low income persons

NYCHA's first priority for hiring under Section 3 is for residents of its developments



NEW YORK CITY HOUSING AUTHORITY

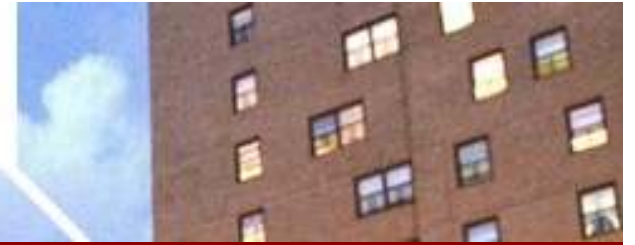


Resident Employment Program (REP)

The Resident Employment Program is a NYCHA-sponsored program

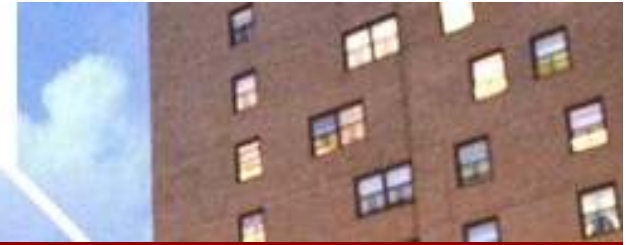
REP requires that 15% of the labor amount for a contract is expended on resident hiring

REP applies to construction contracts valued in excess of \$500,000 that were bid on or after January 1, 2001



RES 2005 Statistical Data

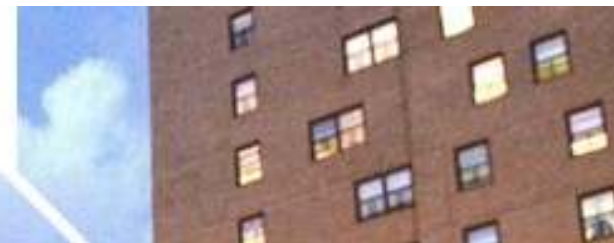
- 127,327 mailings for training and employment opportunities.
- 1,581 applicants were tested to determine program eligibility.
- 1,491 of the 1,581 applicants were referred to job and training programs
- 1569* job placements for NYCHA residents from 2003 to 2005 (*final placement numbers will be available in the first quarter of 2006).



RES Accomplishments FY 2005



- Hosted the 1st "Empowerment through Employment" Job Fair--335 NYCHA residents, 35 employers, and 17 training vendors were in attendance.
- Established the Contract Management & Resource Development and Construction and Apprenticeship Training Units.
- Extended the Resident Opportunity Self Sufficiency (ROSS) HUD funded grant to include two additional cycles for 30 residents.



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15 Residents Prepared for Apprenticeships

By Allan Leicht

Fifteen newly certified and empowered young New York City Housing Authority (NYCHA) residents were showered with diplomas, certificates, licenses, awards, applause, laughter, cheers and tears in the ceremonial room of NYCHA's Resident Employment Services in Brooklyn, on the after-

noon of May 19th. The graduates are now prepared for full-fledged union apprenticeships in the construction trades. They are the Minority Worker Training (MWT) Class of 2006.

Master of Ceremonies and MWT Program Coordinator David Meyers welcomed the graduates, their

families, and MWT faculty and Housing Authority officials, urging the graduates to build on their success. "You are on the frontier of a new initiative," Mr. Meyers said. "Be great. Be excellent."

MWT is a not-for-profit organization that is run by the Chicago-

(Continued on page 9)



BUILDING FUTURES Minority Worker Training graduates shown here are (left to right, back row): Brandon Butts-Green, Courtland Coleman, Troy Riley, Troy Watson, Tenasha Chambers, Anthony Lashley, JaShawn Wiggins, Mitchell Martinez and Anthony Gonzalez. And in the front row (left to right): Pedro Rodriguez and Jorge Borges. Not shown are: Desmond Rivers, Robert Santana and Anthony Williams and Tarik Williams.



- 20 Program Participants
- 15 Program Graduates
- 2 Positive Terminations

As of August 19th (3 months after graduation):

- 5 placed in Union Based Apprenticeships**
- 6 placed in NYCHA Section 3 Opportunities**
- 2 placed in Other Employment**
- 2 Not Placed**



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RECAP



1. **Section 3 outlets & opportunities**
Housing Authority
Dept of Transportation
Port Authority
2. **REP/First Source Hiring**
3. **Parallels to RES**
enforcement/oversight
social service divisions
HOPE VI/ community support

